



# Active Shooter Policy

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# What is an active shooter situation?

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Actively engaged in killing

Confined and populated area

Sometimes motivated by revenge

Unpredictable/evolve quickly



# Responses to an Active Shooter

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Run

Hide

Fight



# When it is safe to do so...

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Call 911

Activate duress buttons/alert systems

Give details!



# Responding to Police

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Follow directions

Keep hands in the air

No sudden movements

Keep calm

Don't ask questions





# Active Shooter Policies

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Part of the Emergency & Disaster Plan

Training on a regular schedule

Reviewed by staff

May need to focus on securing certain areas that are open/hard to secure

# Active Shooter Policies

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Should include:

- Communication plan
- Evacuation plan
- Gathering place
- Lockdown plan





# Best Practices for Libraries

Conduct trainings

Environmental scan

Staff roles and responsibilities

Recognize and respond to signs of potential threats

Conduct risk and safety assessments





# Resources

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LA County Sheriff, *Surviving an Active Shooter*

<https://www.youtube.com/watch?v=DFQ-oxhdFjE>

North Dakota State Library, *Active Shooter Procedure*

<E:\ARSL\Active Shooter Procedure.docx>

U.S. Dept. of Homeland Security, *Active Shooter: How to Respond.*

<https://www.dhs.gov/sites/default/files/publications/active-shooter-how-to-respond-508.pdf>

U.S. Dept. of Homeland Security, *Pocket Card*

[http://www.dhs.gov/sites/default/files/publications/active\\_shooter\\_pocket\\_card\\_508.pdf](http://www.dhs.gov/sites/default/files/publications/active_shooter_pocket_card_508.pdf)



# Active Shooter Video

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Created by the Los Angeles County Sheriff's Department

Contains graphic content of a violent nature (gunfire, intense situations, and "blood")

Viewer discretion is advised!!

<https://www.youtube.com/watch?v=DFQ-oxhdFjE>

[SURVIVING AN ACTIVE SHOOTER - LA County Sheriff.mp4](#)