LET’S HAVE FUN!

Patti McAnally
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WHY FUN?

“How To Have Fun At Work” (Forbes)

“Easy Ways To Have More Fun At Work” (Business Insider)

“How Having Fun Can Boost Employee Productivity” (Inc.)
WORK OR WORK MORE.

THERE IS NO FUN.
WHAT DO YOU THINK OF MEETINGS?
PLEASE END THIS MEETING
BEFORE MY BRAIN MELTS
WHY “FUN” CAN BE IMPORTANT

Fun workplace → Higher job satisfaction

Higher job satisfaction → Higher customer satisfaction

So….

Fun workplace → higher customer satisfaction
Matt Weinstein (1996), author of Managing to Have Fun, supports this idea by stating:

"If you want your company to provide excellent customer service, you first have to provide that same kind of attention and appreciation to your internal customers-your own employees. You can't expect your employees to provide "service with a smile" if you don't give them something to smile about!"
GREAT, ONE MORE TO-DO ITEM...

- Do you already have
  - Potlucks
  - Birthday recognitions
  - Casual day

- Make part of staff day/staff meetings

- Turn training into competition

- Social activities
BEFORE YOU START

• What are your goals?
  • Employee culture
  • Training
  • Stress relief

• Understand what your employees want

• Budget
You don't have to be crazy to work here. We'll train you.
HOW WE STARTED

This portion of the program is not officially sponsored by Dollar Tree…although it should be

• Employee picnic/white elephant swap
  • Closed early
  • Friends provided funds for food
  • Dollar Tree items for each employee
• Theme: SMILE
  • S-Shine
  • M-Motivate
  • I-Inspire
  • L-Lead
  • E-Excel

• Battle of the Library
  • Round 1 - word game
  • Round 2 - Legos
  • Round 3 -
• What do you know?
  - Trivia game at staff meeting
  - Questions from all aspects of community & library
  - Dollar Tree seasonal prize

• Top Books of the Year
  - Promo items from conference

• Scavenger Hunt
  - 4 rounds
  - Points awarded by order answers received
SOCIAL ACTIVITIES

• Suggested by millennial employees (surprise)
• Made optional, after hours
• Reception is about one-third each:
YOUTUBE – IT’S FREE!

• Customer Service
  • Sesame Street: Grover And Alphabet Soup
    • [https://www.youtube.com/watch?v=wpRqMpRi_P8](https://www.youtube.com/watch?v=wpRqMpRi_P8)
  • Seinfeld - The Car Reservation
    • [https://www.youtube.com/watch?v=4T2GmGSNvaM](https://www.youtube.com/watch?v=4T2GmGSNvaM)

• Library-Related
  • The Dewey Decimal Rap
    [https://www.youtube.com/watch?v=NHiUQb5xg7A](https://www.youtube.com/watch?v=NHiUQb5xg7A)
  • Bruno Mars Uptown Funk Parody: Unread Book
    • [https://www.youtube.com/watch?v=J6zclFUvdJ0](https://www.youtube.com/watch?v=J6zclFUvdJ0)
  • The Librarian 1947 Vocational Guidance Films
    • [https://www.youtube.com/watch?v=TK4bjQPwdkc](https://www.youtube.com/watch?v=TK4bjQPwdkc)
  • Marian The Librarian
    • [https://www.youtube.com/watch?v=7N9C2JS9mWc](https://www.youtube.com/watch?v=7N9C2JS9mWc)
A FEW PASSIVE IDEAS
SO, WHAT HAVE YOU DONE?

Audience Participation Time!